



Orbitals Ltd
developing people and organisations

Partnership between The Olive Tree (cancer information centre) and Orbitals Ltd (careers and coaching specialists): Cancer and Working

Partnerships

- Employer representative: CEO of Gatwick Diamond Business Networking Association
- West Sussex PCT – Crawley Hospital
- Cancer Network: Macmillan Nurse Director, SWSH Cancer Network
- Lead cancer nurses - SASH

Services to be offered

Levels 1 and 2:

- The Information Support Centre Manager will continue to hold consultations with individuals and signpost to appropriate services.
- New services offered to employers e.g. leaflets, training, on-line information
- Expansion of the Olive Tree's website to include signposting pages.

Level 3: Rehabilitation – supported self-management programmes. Two stages

Stage 1: 'The Bridge':

- After a short consultation with the Information Manager, participation in a self-management, work related programme will be encouraged.
- Those who need further intervention will move onto Stage 2 of Level 3 via referral by/to the Case Manager.

Stage 2

For Individuals:

- Group & one-to-one support (in face-to-face format or via telephone as preferred by the individual) to include:
 - Coaching - tailored to the individual's needs;
 - Workshops and group sessions
 - Venues: The Olive Tree and outreach locations.

For Employers:

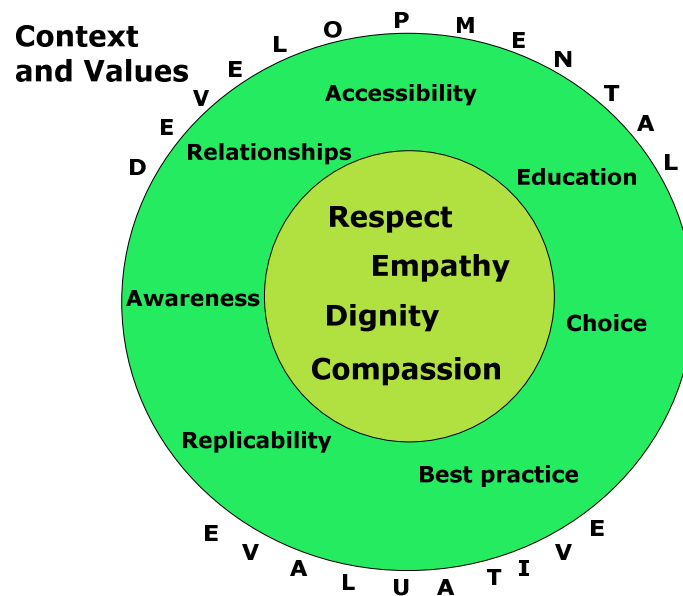
- Advice and training events.

Level 4: Rehabilitation – specialist acute services

- Targeted access to specialist services for those who are considered to require extra or more focused support as a result of their cancer or treatment.
- Focus on the fundamental areas of: Emotional, Physical/Physiological and Practical.

Key features

- For individuals:
 - Coaching
 - Work shops
 - Careers advice and guidance
 - Links with Jobcentre Plus
 - Advocacy
 - Referral to other specialists and therapists
 - More web based signposting.
- For employers:
 - training events and individual assistance
 - liaison with employers and the encouragement of employers and managers to act as 'champions': to help publicise legal, ethical and personally supportive ways of dealing with returning individuals
 - Links with CADIA
 - More web based signposting
 - Training packs
 - Best practice case studies.



Pilot contacts

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